




*ISSUES FACING
TEACHERS AND
STRATEGIES FOR
IMPROVEMENT*

October 26, 2021





THE GREATEST FAILURE IS THE FAILURE TO TRY

WILLIAM ARTHUR WARD

PICTUREQUOTES.com



PICTUREQUOTES

Issues Identified



COVERAGE

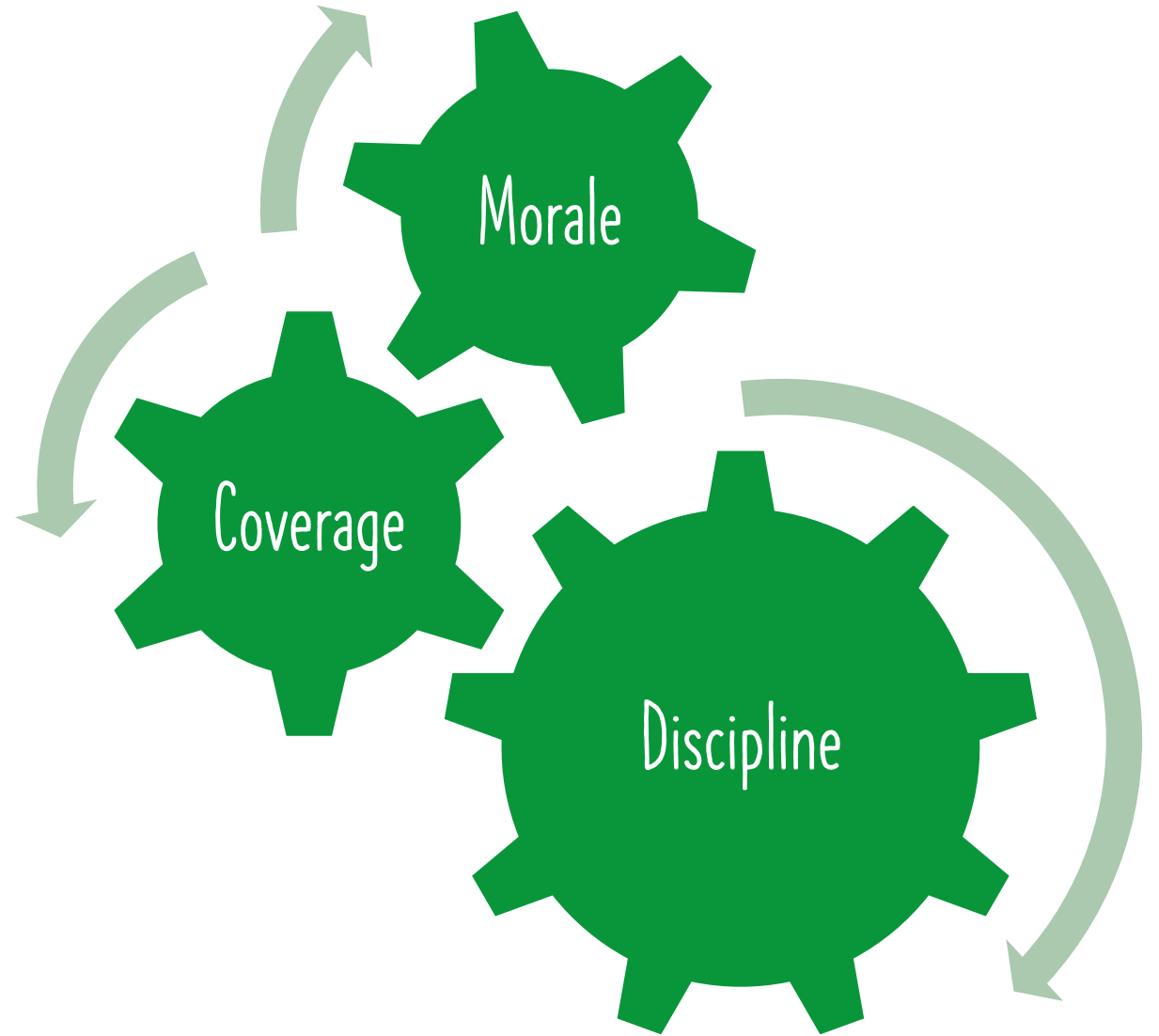


STUDENT DISCIPLINE



MORALE

BREAK THE CYCLE



Coverage

Director meets with all teachers that put in 2 weeks (Immediately)

Inform teachers of 7/7 opportunities (November 2021)

Ensure equitable rotation (November 2021)

Be generous with flex, comp, and personal time (November 2021)

Increase sub pay (January 2022)

Discipline

Ensure ALL schools are following discipline plan

(November 2021)

Review the referral process with ALL administrators and teachers

(November 2021)

Clear guidelines and communication surrounding the placement of students with disabilities

(November 2021)

Use ARP to hire additional district peer mentors, behavior analysts, and school counselors/Provide more district-based PD

(August 2022)

Morale

Recognize and appreciate the circumstances
in which teachers are working
(Immediately)

Put student achievement second to student
and staff well being
(Immediately)

Jeans day every week/Monthly district-
wide spirit days (Immediately)

Use administrator ERD for team building
(November)

Optional Extended Day
(November)

Revive Morale Committee
(November)

Let teachers periodically leave with
students
(November)

Improve Veteran Teacher Pay
(Bargaining)



Which Board Members will step up and act as liaison between BFT and BPS to ensure timelines are met?

