

Article VI-General Conditions of Employment

Section C-School Day/Workweek

2. Planning Time

Planning Time Coverage:

Q. Are activity teachers on the wheel eligible for this if another activity teacher is absent?

A. If one of the activity teachers is absent and students are split amongst the other activity teachers, \$135 will be split evenly among the teachers for 4 hours or less and \$270 split evenly for more than 4 hours.

Q. Will activity teachers get compensated if their classes are larger due to a classroom teacher being absent?

A. Activity teachers will not receive a portion if they have extra students due to the classroom teacher being absent.

Q. Are school-based non-classroom teachers eligible for this?

A. Per BPS direction, school-based non-classroom teachers should only be asked to cover for one period. They will be compensated \$45 for covering that period.

Q. How about if school-based non-classroom teachers cover a class for the whole day?

A. Per BPS direction, this shouldn't happen this year.

Q. Are Brevard Virtual School teachers eligible for this if they have larger class sizes due to vacancies?

A. The compensation is not for larger class sizes but rather for covering classes.

Q. Does this apply to ESF-based teachers such as Tech Integrators, Content Specialists, Resource Teachers, etc.?

A. BPS stated that they do not foresee these teachers to be called upon to substitute.

Q. What about OT, Speech, etc.? How would they get the additional compensation if their caseloads are larger than normal?

A. This compensation is for coverage not caseload size.

Q. Will there be a cap on the number of times per week a teacher can cover someone's planning for the coverage compensation?

A. Teachers will still have protected planning periods as spelled out in the contract. BFT will have access to the coverage rotation schedule to ensure equity.

Q. Will school admin continue to use a rotating roster for fairness when it comes to requesting teacher coverage?

A. Yes, and BFT will have access to the coverage rotation schedule to ensure equity.

Q. Can teacher still choose to take comp time instead of pay for coverage?

A. No, administrators must compensate teachers.

Q. Is there no more comp time available for accrual?

A. Comp time accrual is still an option for other work outside 40 hours as outlined in the contract.