

- 1 **ARTICLE I - RECOGNITION**  
2 Discussion  
3
- 4 **ARTICLE II - DEFINITIONS** - Reoffer Union 6/14/10 except delete “The term  
5 SHORTENED DAY” to the end and accept Board 6/22/10 changing to alphabetical order  
6 J. Retain Existing Language  
7
- 8 **ARTICLE III- FAIR PRACTICES**  
9 C. Discussion.  
10  
11 D. (new) Reoffer Union 6/14/10  
12  
13 E (new) Discussion  
14
- 15 **ARTICLE IV - GRIEVANCE PROCEDURE**  
16
- 17 **Section A - Definitions**  
18 1. Reoffer Union 6/14/10 except delete “allegation” in the first line.  
19
- 20 **Section B - Procedures**  
21 **Step I (Informal)** - Reoffer Union 6/14/10  
22  
23 **Step II - (Formal)**  
24 Line 3: Discussion  
25
- 26 **Section C - General Provisions**  
27 3. Discussion  
28
- 29 **ARTICLE V - UNION RIGHTS**  
30
- 31 **Section A - Leave for Union Service**  
32 Reoffer Union 6/14/10  
33
- 34 **Section C - Bulletin Boards**  
35 1. Reoffer Union 6/14/10  
36
- 37 **Section H - Union Representation at Board Meetings**  
38 Accept Board 6/22/10  
39
- 40 **ARTICLE VI - GENERAL CONDITIONS OF EMPLOYMENT**  
41
- 42 **Section A - Fair Employment Practices**  
43 3. Reoffer Union 6/14/10  
44  
45 Second paragraph Discussion  
46

- 1 **Section B - Calendar**
- 2 4. Reoffer Union 6/14/10
- 3 5. TA
- 4 6. TA
- 5 8. (new) Reoffer Union 6/14/10
- 6
- 7 **Section C - School Day**
- 8 For the entire section replace “preparation” and “planning/preparation” with “planning”.
- 9 1. Reoffer Union 6/14/10
- 10
- 11 a. Discussion
- 12
- 13 2. Withdraw Union 6/14/10 and Retain Existing Language
- 14
- 15 (new) a. Reoffer Union 6/14/10
- 16 Reoffer Union 6/14/10
- 17
- 18 (Renumbering)
- 19
- 20 ~~d. e.~~ Discussion
- 21
- 22 ~~e. f.~~ Withdraw Union 6/14/10 and retain existing language.
- 23
- 24 (new) g. Reoffer Union 6/14/10
- 25
- 26 ~~f. h.~~ Reoffer Union 6/14/10
- 27 (new) j. Reoffer Union 6/14/10 and re-letter subsequent paragraphs
- 28
- 29 ~~i. k.~~ Withdraw Union 6/14/10
- 30
- 31 3. Discussion
- 32
- 33 5. d. Reoffer Union 6/14/10
- 34
- 35 6. f. Reoffer Union 6/14/10.
- 36
- 37 Board offer 8. Retain Existing Language
- 38
- 39 Board offer 9. Retain Existing Language
- 40
- 41 10. Reoffer Union 6/14/10
- 42
- 43 **Section D - Teaching Assignments and Duties**
- 44 3. Reoffer Union 6/14/10
- 45
- 46 4. Reoffer Union 6/14/10

- 1
- 2 5. (new) Reoffer Union 6/14/10.
- 3
- 4 Add 6. (new) Reoffer Union 6/14/10
- 5
- 6 *Re-number existing 6.-14.*
- 7
- 8 7. Reoffer Union 6/14/10
- 9 9. a. TA existing language
- 10 b. TA existing language
- 11
- 12 Board offer 10. Retain Existing Language
- 13
- 14 11. TA deleting study
- 15
- 16 12. Reoffer Union 6/14/10
- 17
- 18 14. Discussion
- 19
- 20 15. (new) Reoffer Union 6/14/10.
- 21
- 22 Board 15. Delete Board 6/22/10
- 23
- 24 16 (new) Reoffer Union 6/14/10.
- 25
- 26 **Section E - Vacancies and Promotional Vacancies**
- 27 2. Accept Board 6/22/10 except after “vacancies” in line 6 add “and promotional
- 28 vacancies”.
- 29
- 30 **Section F - Assignments and Transfers**
- 31 1. f. Reoffer Union 6/14/10 except change “Share Point” to “Data Desktop”
- 32
- 33 3. a. (new) Reoffer Union 6/14/10.
- 34
- 35 3. b. Discussion
- 36
- 37 3. c. Reoffer Union 6/14/10 except change “Share Point” to “Data Desktop”
- 38
- 39 3. g. 1) “. . .the Board shall give written notification to the selected teacher of the Board’s
- 40 intent to involuntarily transfer him/her. The Board’s written notification shall contain
- 41 specific reasons to the involuntary transfer. Selection shall be made in this order: (a)
- 42 Teacher(s) who still wish to voluntarily transfer, (b) Teacher(s) with the fewest years of
- 43 experience within the district.
- 44
- 45 4. (new) Reoffer Union 6/14/10
- 46

- 1 **Section G - Teacher Evaluations**
- 2 Add to end of 1: Reoffer Union 6/14/10
- 3
- 4 3. Reoffer Union 6/14/10
- 5
- 6 4. Reoffer Union 6/14/10
- 7
- 8 5. Reoffer Union 6/14/10
- 9
- 10 6. Reoffer Union 6/14/10
- 11
- 12 Board 7. (new) Withdraw Union 6/14/10 and Retain Existing Language
- 13
- 14 7. (new) Reoffer Union 6/14/10 and renumber subsequent paragraphs
- 15
- 16 Board 10. Accept Board 6/22/10
- 17
- 18 **Section H - Personnel Files**
- 19 2. Reoffer Union 6/14/10
- 20
- 21
- 22 **Section I - Faculty Meetings**
- 23 1. Reoffer Union 6/14/10 except after “an” add “area”.
- 24
- 25 4. (new)\_Reoffer Union 6/14/10
- 26
- 27 5. (new)\_Reoffer Union 6/14/10
- 28
- 29 6. (new)\_Reoffer Union 6/14/10
- 30
- 31 7. (new) Reoffer Union 6/14/10
- 32
- 33 *Renumber existing paragraphs*
- 34
- 35 **Section J - Class Interruptions**
- 36 Reoffer Union 6/14/10
- 37
- 38 **Section L - Teacher facilities**
- 39 2. Reoffer Union 6/14/10
- 40
- 41 Add at the beginning of the paragraph: Discussion
- 42
- 43 Board offer 8.a. Accept Board 6/22/10
- 44
- 45 8. b. Reoffer Union 6/14/10
- 46

1 10. Reoffer Union 6/14/10

2

3 **Section M – Miscellaneous**

4

5 9. (new) Resubmit Union 6/14/10

6

7 **Article VII - Teacher Protection**

8 A. Reoffer Union 6/14/10

9

10 E. Control of Students (new)

11 Withdraw Union 6/14/10 and submit: “Discipline of students shall adhere to Board  
12 policies and Florida Statute.”

13

14 *Re-letter existing E. through P.*

15

16 Add to the end of existing e (that becomes f):

17 f. Reoffer Union 6/14/10

18

19 g. Discussion

20

21 O - School Volunteers

22 TA Board 6/22/10

23

24 Q - Crisis Prevention Intervention (new)

25 Reoffer Union 6/14/10

26

27 R (new)

28 Reoffer Union 6/14/10

29

30 **Article X – Safety and Health**

31 Discussion

32

33 **Article XII - Emergency School Closing**

34 New Offer: 2. When the schools are officially closed by the superintendent, the workday  
35 may be rescheduled, ~~and, if so, leave days previously arranged by a teacher will not be~~  
36 ~~deducted for such day.~~ If a teacher had previously arranged leave day(s) during the  
37 closure, such leave shall be rescinded, day for day, as the teacher works scheduled make  
38 up day(s) or the day is waived.

39

40 3. Retain Existing Language

41

42 **Article XIII – Personal / Academic Freedom**

43

44 **Section B - Academic**

45 Discussion

46

1 **Article XV – Reduction in Force**

2 Discussion

3

4 **Article XVI – Welfare**

5

6 **Section A – Health Insurance**

7 Discussion

8

9 **Section F – Insurance Committee**

10 Discussion

11

12 **Section O (new) - Out of Area Assignments**

13 Discussion

14

15 **ARTICLE XVII – Salary**

16

17 Effective the second semester teachers shall move up one step on the salary schedule and  
18 the top step shall be increased by \$1,000.

19

20 A. First paragraph under the salary schedule: Add at the beginning: “Twelve month”

21

22 Sixth paragraph after salary schedule (Salary Study Committee): Discussion

23

24 Board Offer Last Paragraph: Retain Existing Language

25

26 C. Delete Board offer and Retain Existing Language

27

28 G. Board proposal Discussion

29

30 N. Withdraw Union 6/14/10 and Retain Existing Language

31

32 **Article XIX - Nondiscrimination**

33 Reoffer Union 6/14/10

34

35

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